Sustainable Procurement Policy

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Sustainable Procurement Policy

Jaymart Group Holdings Public Company Limited, together with its subsidiaries and the companies in its group ("Jaymart Group"), is committed to growing its business sustainably on the basis of good corporate governance and responsibility towards the economy, society and the environment throughout the value chain. Recognising that procurement is an important mechanism for driving sustainability together with suppliers and stakeholders in the supply chain, Jaymart Group has therefore established this Sustainable Procurement Policy to serve as a common standard of practice across the Group, in line with Jaymart Group's sustainability policy and strategy, its business code of conduct, and all applicable laws and regulations.

Objectives

1. To set out the principles and standards of sustainable procurement in a consistent manner across all companies in the Group, for directors, executives and employees to observe, and to communicate the Group's expectations to its suppliers.
2. To ensure that procurement is carried out correctly, honestly, transparently and fairly, on the basis of good corporate governance, and delivers the greatest value for money to the Company.
3. To integrate environmental, social and governance (ESG) factors into the procurement process, leading to better management of supply chain risks, reduced environmental, social and governance impacts, and the creation of shared value with suppliers over the long term.

Scope of Application

This Policy applies to directors, executives and employees at all levels of every company in Jaymart Group. It covers the procurement of goods and services throughout the process, from sourcing to delivery, for Tier 1 suppliers, and is promoted for extension to non-Tier 1 suppliers. Each company in the Group is responsible for applying this Policy and may issue additional company-level guidelines or manuals to suit the context of its own business operations.

Definitions

Supplier	means a party that provides goods or services to the Company, comprising suppliers, vendors, contractors and consultants.
Tier 1 Supplier	means a supplier that conducts business directly with the Company.
Non-Tier 1 Supplier	means a supplier at the next tiers of the supply chain.
ESG	means the framework for conducting business that takes into account environmental, social and governance factors, in order to achieve sustainable growth while creating value for all groups of stakeholders.

Sustainable Procurement Guidelines

The Company is committed to developing its procurement management towards sustainability in a tangible manner, by considering environmental, social and governance factors alongside price, quality and delivery, as well as value for money, risk and efficiency, in order to create benefits for the economy and society and to reduce environmental impacts throughout the supply chain. In working with its suppliers, the Company considers procurement across the following three dimensions of sustainable development:

1. **Environmental dimension:** using resources wisely, supporting suppliers that are environmentally responsible, minimizing environmental impacts, protecting biodiversity, and responding to climate change.
2. **Social dimension:** conducting procurement in a manner that respects human rights, opposes illegal labour, forced labour and child labour, and gives due regard to good labour practices, in particular the working environment, health and safety.
3. **Governance dimension:** maintaining economic and employment stability and growth, promoting procurement from local operators in which communities participate and from which they benefit, and conducting business in accordance with the principles of corporate governance and the fight against corruption in all its forms.

Good Practice Guidelines

1. Carry out procurement with due regard to value for money over the life cycle, together with environmental, social and governance (ESG) factors, under the principles of good corporate governance.
2. Select suppliers in a systematic, transparent, fair and non-discriminatory manner, treat every supplier equally, and exercise caution in transacting with any party whose conduct suggests corruption or illegality.
3. Uphold honest and ethical business conduct by not soliciting, accepting or offering any improper benefit to or from suppliers, in line with the Company's intent to counter fraud and corruption.
4. Treat suppliers and creditors responsibly and in accordance with the conditions and agreements given to them, on a fair basis.
5. Give importance to the protection of personal data and the confidential information of suppliers in accordance with the applicable laws.
6. Promote and communicate the Jaymart Group Supplier Code of Conduct to suppliers so that they are aware of and comply with it, covering environmental, social, human rights and governance matters.
7. Respect human rights in accordance with international principles; oppose illegal labour, child labour and forced labour; refrain from discrimination; respect freedom of association and collective bargaining; give due regard to appropriate working hours, safety and occupational health, as well as fair remuneration that complies with the law; and communicate the Company's human rights expectations to its suppliers.
8. Consider the sustainability (ESG) risks of suppliers, and support working together with suppliers to manage and reduce social and environmental impacts in the supply chain.
9. Support the procurement of environmentally friendly goods and services (Green Procurement), giving importance to suppliers that are environmentally responsible, to the efficient use of resources in line with circular economy principles, and to the reduction of greenhouse gas emissions throughout the supply chain, as appropriate.
10. Promote employment and procurement from local operators, in order to create economic and social value for communities.

11. Promote the enhancement of knowledge and the development of the capabilities of employees and suppliers; monitor and assess the performance of suppliers as appropriate; and maintain good relationships with them, for sustainable growth together over the long term.

Policy Communication

The Company communicates and disseminates this Policy to directors, executives and employees at all levels through its internal communication channels so that they are aware of it and comply with it. The Company also communicates the Policy to suppliers and stakeholders through appropriate channels and discloses it to the public on the Company's website. In addition, the Company will promote knowledge and understanding of this Policy and the related guidelines, so that they can be applied correctly and to a single standard.

Policy Review and Update

This Policy shall be reviewed at least once a year, or whenever there is a significant change, and shall be updated to remain in line with the Company's sustainability strategy as well as the applicable laws and standards.

Announced and effective from 13 August 2026 onwards



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Sustainable Procurement Policy

Mr.Pisnu Pong-acha

Chairman of the Board

Revision History

Revision No.	Responsible Unit	Review Date	Effective Date	Details of Revision
REV00	Investor Relations	Board of Directors Meeting No. 10/2023 on 7 December 2023	8 December 2023	First issuance
REV00	Investor Relations	Board of Directors Meeting No. 6/2024 on 8 November 2024	8 December 2023	Annual policy review for 2024. No changes to the content; the existing version remains in force until the policy is revised.
REV00	Investor Relations	Board of Directors Meeting No. 6/2025 on 11 November 2025	11 November 2025	Annual policy review for 2025. No changes to the content; the existing version remains in force until the policy is revised.
REV01	Investor Relations	Board of Directors Meeting No. 4/2026 on 11 August 2026	13 August 2026	(Revised) The content was revised throughout the document to retain only the essential matters at policy level.