	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 1/10

Environmental Policy



	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 2/10

Table of Contents

Topic	Page
Introduction to the Environmental Policy	3
Environmental Policy Statement	4-5
Environmental Policy Implementation Guidelines	6
Energy Management	6
Climate Change	6
Waste Management	7
Water Resource Management	8
Utilizing Innovation and Technology to Reduce Resource Consumption	8
Records of Revision	10

	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 3/10

Preface

Jaymart Group Holdings Public Company Limited and its subsidiaries (the “Company”) recognize the importance of environmental stewardship in all business operations, with a strong commitment to social responsibility, environmental protection, and long-term sustainability. The organization has established a clear environmental policy focused on integrating environmental principles into its operations, in line with national commitments to reduce greenhouse gas emissions and to prevent and mitigate pollution that may arise from business activities. This includes the efficient management of energy and natural resources. The environmental policy reflects the Company’s practices in environmental conservation and fostering environmental awareness within the organization.

In addition, the Company supports sustainable development across all aspects of its operations by integrating environmental principles into long-term business processes, ensuring that the Company’s growth occurs hand-in-hand with environmental care and the creation of sustainability for the future.

Objective


This environmental policy is primarily intended to establish a clear framework and guidelines for the Company’s business operations, with a focus on conducting activities in an environmentally responsible manner and minimizing potential impacts arising from various operational processes. It also encompasses promoting the efficient management of natural resources, pollution reduction, and the sustainable and prudent use of energy.

Scope of Work

The scope of this environmental policy applies to Jaymart Group Holdings Public Company Limited and its subsidiaries, encompassing everyone from the executive management to all employees, to ensure collective adherence to environmental conservation practices and the mitigation of potential negative impacts. It covers all aspects of the organization’s operations that may affect the environment, with a particular focus on the efficient management of resources and energy.

Environmental Management Goals

1. Achieve carbon neutrality by 2050.
2. Achieve net zero greenhouse gas emissions by 2065.
3. Continuously reduce total final energy consumption.
4. Control the rate of water consumption reduction.
5. Reduce the amount of waste generated from the Company’s operations.
6. No violations of environmental laws by the Company, its employees, or business partners.

	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 4/10


Environmental Policy Statement of Jaymart Group Holdings Public Company Limited

Jaymart Group Holdings Public Company Limited and its subsidiaries (the Company) recognize the importance of integrating environmental responsibility principles into the operational processes in a systematic and sustainable manner. The goal is to foster a corporate culture that promotes environmental conservation across all areas of work, from operational staff to senior management, as well as all stakeholders. This is achieved through raising environmental awareness, reducing unnecessary resource consumption, and efficiently managing resources, as well as focusing on the use of renewable resources and clean energy to align the organization's operations with sustainable development goals.

Additionally, the organization has initiated and supports continuous improvement in work processes to prevent pollution at its source. This includes refining operational processes and managing natural resources efficiently, which involves reducing greenhouse gas emissions from the company's operations to align with national greenhouse gas management guidelines.

Under this environmental policy framework, the company has also established a system for the regular evaluation and review of environmental management practices, including monitoring performance, analyzing data, and adjusting strategies to address changing environmental conditions at both national and global levels, in order to achieve long-term sustainable development goals.


This policy has been approved and signed by the senior management team, who hold the highest authority in overseeing and monitoring the company's environmental operations. It has been officially implemented, with comprehensive guidelines focused on continuous improvement, aiming to create a positive and sustainable impact on the environment, society, and economy in the long term.

	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 5/10

The Company recognizes the importance of balancing social responsibility, environmental protection, and sustainable economic development. Committed to its responsibility to protect and preserve the environment both within and outside the workplace, the Company has established the following environmental practices:

Best Practices

1. The Company strictly complies with regulations stipulated by laws, including local environmental laws. Compliance with these regulations is regularly monitored and assessed to ensure adherence to established standards.
2. The Company conducts its business in an environmentally and socially responsible manner by managing natural resources and waste based on the principles of a Circular Economy. This approach aims to maximize resource efficiency, reduce waste, and reuse materials wherever possible, while leveraging technology and innovation to improve production and management processes, minimizing impacts on the environment and surrounding communities.
3. The Company implements measures to prevent and mitigate negative impacts from its operations and those of its partners, arising from production, procurement, and service activities. This applies both to the Company and its suppliers, aiming to protect the environment, communities, and public health by establishing environmentally friendly operational standards and promoting the use of sustainable technologies.
4. The Company supports raising environmental awareness through training, communication, and educational programs for employees and stakeholders, aiming to prevent potential negative impacts on the environment and foster a sustainable society.
5. The Company is committed to transparent disclosure of its operations related to natural resource and environmental management, presenting both achievements and factual information, and reporting progress and performance to all stakeholder groups through various channels, such as the annual sustainability report.
6. This policy applies to the Company and is communicated to the public so that stakeholders are informed. Compliance with this policy is measured and verified by internal and/or independent external bodies. The Company regards adherence to this policy as the duty and responsibility of all employees, as well as key business partners, who are required to comply strictly, in order to create sustainability both at the organizational level and for society at large.

	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 6/10

The environmental policy covers the following practices and issues:

1. Energy Management

1.1. The Company places great importance on efficient and sustainable energy management, aiming to reduce energy consumption and dependence on external energy sources. It promotes the efficient and economical use of energy by selecting energy-saving technologies and equipment, and supporting the use of renewable energy, such as solar power.


1.2. The Company encourages and campaigns for employees to raise awareness of energy conservation and to collectively use energy efficiently. This includes optimizing energy use in operational processes, such as using electricity only as needed, turning off unused electrical equipment, and improving air conditioning systems for energy efficiency, among other measures.

2. Climate Change

Climate change has become a critical global agenda that demands attention from every country, as it is likely to have significant impacts on the economy, society, and the environment in the future. Therefore, the Company recognizes its responsibility to conduct business sustainably and to contribute to mitigating issues and potential impacts arising from climate change. Accordingly, the following practices have been established:

2.1. Increase the proportion of clean energy use, setting long-term targets to continuously reduce reliance on externally purchased energy. The Company also promotes activities that contribute to carbon emission reduction whenever possible, ensuring operations align with sustainable development principles.

2.2. The Company is committed to driving and fostering close collaboration with customers, key partners, and business allies to jointly reduce greenhouse gas emissions across the supply chain. This approach helps enhance sustainability across all aspects of operations and generates long-term positive outcomes for the environment.

	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 7/10


3.Waste Management

3.1. The Company has promoted proper waste disposal among employees by raising awareness of reducing waste at the source, segregating waste before disposal, and managing waste correctly according to its type. It also supports maximizing the reuse of waste through recycling and upcycling processes.

3.2. The Company focuses on overseeing all departments and business units under its operations to ensure compliance with appropriate waste management practices. Employees and relevant units are encouraged to apply the 7Rs principle in waste reduction, which is an approach that optimizes waste management and is environmentally friendly, as follows:

- **R-Reduce:** Minimize the use and consumption of unnecessary resources, which is the first step in reducing waste generation. This involves evaluating what is truly necessary and reducing the purchase of products with excessive packaging.
- **R-Reuse:** Maximize the value of resources by reusing items or materials instead of discarding them, thereby reducing the creation of new waste.
- **R-Refill:** Refill used containers, particularly for products with refillable packaging, to reduce the need for new packaging.
- **R-Return:** Return packaging to the manufacturer, such as using glass bottles instead of plastic ones, allowing consumers to return bottles for cleaning, sterilization, and reuse, reducing plastic use and promoting resource circularity.
- **R-Repair:** Repair damaged items instead of discarding them, allowing continued use. This not only reduces waste but also saves costs on purchasing new items.
- **R-Replace:** Use alternatives to single-use plastics, such as reusable cups or water bottles instead of PET or PP plastic cups, reducing daily plastic consumption.
- **R-Recycle:** Choose resources that can be recycled to reduce waste volume and minimize environmental pollution. Recycling is an effective method for reusing materials and decreasing the demand for new resources.

Implementing the 7Rs principle not only helps reduce waste but also promotes responsible and environmentally friendly resource use, which is the Company's goal to create a sustainable future for everyone in society.

	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 8/10

4. Water Resource Management

The Company is committed to promoting efficient water usage among employees to maximize benefits and reduce water wastage from unnecessary usage. Regular inspections and maintenance of water equipment are carried out to ensure that the equipment is in good working condition and to minimize water loss due to equipment malfunctions. To ensure a balance between water usage and natural conservation, the Company has established the following practices:


4.1. The Company aims to promote efficient water usage among employees by providing knowledge on water-saving methods and raising awareness about appropriate water usage. This enables employees to apply these practices in their daily lives and reduce unnecessary water consumption.

4.2. The Company is also determined to reduce wastewater discharge into public water sources by improving and enhancing wastewater treatment processes for greater efficiency. This includes installing standard wastewater treatment systems to ensure that water released from the plant meets high quality standards and does not negatively impact surrounding water sources or the environment. The Company has installed sedimentation ponds and aeration tanks to treat the water before discharging it into the external area. This important measure ensures that wastewater generated from the Company's operations does not have a negative impact on nearby communities or the surrounding environment.

5. Utilizing Innovation and Technology to Reduce Resource Consumption

The Company is committed to reducing the use of natural resources efficiently by developing new innovations and continuously improving processes. This includes managing paper usage within the organization effectively to minimize paper consumption in business activities as much as possible.

The Company aims to develop systems that support business activities efficiently while reducing reliance on paper. This not only helps reduce the consumption of important natural resources but also allows the business to adapt to current and future business models appropriately. Implementing such systems demonstrates the Company's responsibility toward the environment and strengthens sustainability for the long term by creating new approaches that enable the Company to operate efficiently and in an environmentally friendly manner at the same time.

	Environmental Policy	
	Document No. : PD-IR-027	Revision No. : REV02
	Effective Date: May 14,2025	Page : 9/10

This Environmental Policy is considered one of the core missions of Jaymart Group Holdings Public Company Limited, reflecting the Company's responsibility toward the environment and society. It aims to ensure that all executives and employees at every level recognize the importance of environmental care and commit to implementing it seriously in every step of the operations. This will lead to tangible results and foster the integration of environmental practices into the organization's culture in a sustainable manner.

The policy shall be effective from May 14,2025 onwards.



The approver of the environmental policy.

Mr. Pisnu Pong-Acha

Chairman of the Board of Directors

